

**BOARD OF TRUSTEES JOURNAL OF ACTIONS  
FROM REGULAR MEETING HELD SEPTEMBER 7, 2021  
ORANGE TOWNSHIP - DELAWARE COUNTY**

The electronic recordings of this meeting serve as the official meeting minutes.  
A full and accurate account of this meeting’s audio and video can be found at [www.orangetwp.org](http://www.orangetwp.org)

Mr. Grumbles called the meeting to order at 6:03 p.m.

**PRESENT:** Ben Grumbles, Chair  
Deborah Taranto, Vice-Chair  
Ryan Rivers, Trustee  
Lisa Kraft, Fiscal Officer

**ABSENT:** Michele Boni, Acting Township Administrator &  
Development and Zoning Director  
Silas Bowers, Director of Operations  
Nathan McNeil, Fire Chief  
Valerie Bunting, Office Manager

**6:00 P.M. ZONING HEARING –RCOD-21-01 SHEETZ**

ZONING HEARING –RCOD-21-01 SHEETZ

**RES. 21-283 CONTINUE HEARING DATE FOR RCOD-21-01, SHEETZ**

Motion by Ms. Taranto to continue hearing date for RCOD-21-01-Sheetz for Tuesday September 20, 2021 at 6:00 p.m. at Orange Township Hall.

Seconded by: Mr. Rivers

VOTE: Grumbles – No Vote Taranto – Yes Rivers – Yes

**APPROVAL OF CONSENT AGENDA**

**1) IN THE MATTER OF APPROVING THE CONSENT AGENDA FOR THE REGULAR MEETING HELD ON SEPTEMBER 7, 2021:**

Trustee Taranto, requested that the 2 Korda/Nemeth Engineering, Inc Then & Now PO’s be pulled from the Consent Agenda for discussion.

It was moved by Mr. Grumbles, seconded by Ms. Taranto, to approve the consent agenda minus the 2 Korda/Nemeth Engineering, Inc. Then & Now PO’s for the Regular Meeting held on September 7, 2021;

Seconded by Ms. Taranto

VOTE: Grumbles – Yes Taranto – Yes Rivers – Yes

NOW, THEREFORE, BE IT RESOLVED THAT THE BOARD HEREBY APPROVES THE FOLLOWING CONSENT AGENDA ITEMS FOUND IN LINE ITEMS A) & B)

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**A) RES.21-284 APPROVING THE ELECTRONIC RECORD OF THE PROCEEDINGS FROM THE REGULAR MEETING HELD ON AUGUST 16, 2021**

WHEREAS, the Board of Trustees for Orange Township, Delaware County, Ohio (the “Board”) met in regular session on August 16, 2021

WHEREAS, the Fiscal Officer has certified, pursuant to section 305.11 of the Ohio Revised Code, that the entire record of the proceedings at that meeting is completely and accurately captured in the electronic record of those proceedings;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the electronic record of proceedings at the Regular Meeting held on August 16, 2021.

**B) RES.21-285 APPROVING PURCHASE ORDERS, THEN AND NOW PURCHASE ORDERS, AND BLANKET PURCHASE ORDERS AS LISTED:**

Vendor	Description	Account	Amount
Phoenix Safety Outfitters	Turnout Gear	Fire	\$12,160.00
Blanket	Physicals	Fire	\$12,000.00

**RES.21-286 UPDATE THE EMPLOYMENT POSITION DESCRIPTION OF THE “PARKS AND FACILITIES MANAGER” TO PARKS MAINTENANCE & FACILITIES MANAGER**

Mr. Grumbles moved the adoption of the following resolution:

WHEREAS, the Township has had the at-will, non-exempt, full-time, non-bargaining unit employment position known as “Parks & Facilities Manager,” and would like to change the position to “Parks Maintenance & Facilities Manager” and

WHEREAS, the Board has been presented a proposal to re-name this employment position and adjust its position description, all to be effective September 7, 2021;

NOW THEREFORE BE IT RESOLVED that the Parks Maintenance & Facilities Manager shall serve under the supervision of the Director of Operations and under the terms and provisions stated in the position description for the position presented to the Board and bearing in its footer the identifying version date of September 7, 2021.

BE IT FURTHER RESOLVED that the employee serving in this employment position on the effective date of this resolution shall continue in such position under its new redefined position and without any break in service, but doing so under the above stated position description.

BE IT FURTHER RESOLVED that the aforementioned position description is presented for informational purposes only and can be changed at any time by the Board, with or without notice.

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BE IT FURTHER RESOLVED that neither the aforementioned position description nor this Resolution are an employment contract, express or implied, and an employee in such position is an employee at will and either the employee or the Board can terminate the employment relationship at any time (for any reason or no reason).

BE IT FURTHER RESOLVED that, unless otherwise provided by the Board, all future appointments to this position shall be contingent upon the applicant's satisfactory completion of a medical physical examination, drug screening and background investigation.

BE IT FURTHER RESOLVED that this resolution shall be effective on and after September 7, 2021.

Seconded by Ms. Taranto

VOTE:            Grumbles – Yes                                Taranto – Yes                                Rivers – Yes

**RES.21-287 UPDATE THE EMPLOYMENT POSITION DESCRIPTION OF THE “BUILDINGS & GROUNDS CUSTODIAN” TO PARKS MAINTENANCE & FACILITIES ASSISTANT MANAGER**

Mr. Grumbles moved the adoption of the following resolution:

WHEREAS, the Township has had the at-will, non-exempt, full-time, non-bargaining unit employment position known as “Buildings & Grounds Custodian,” and would like to change the position to “Parks Maintenance & Facilities Assistant Manager” and

WHEREAS, the Board has been presented a proposal to re-name this employment position and adjust its position description, all to be effective September 7, 2021;

NOW THEREFORE BE IT RESOLVED that the Parks Maintenance & Facilities Assistant Manager shall serve under the supervision of the Parks Maintenance & Facilities Manager and the Director of Operations and under the terms and provisions stated in the position description for the position presented to the Board and bearing in its footer the identifying version date of September 7, 2021.

BE IT FURTHER RESOLVED that the aforementioned position description is presented for informational purposes only and can be changed at any time by the Board, with or without notice.

BE IT FURTHER RESOLVED that the employee serving in this employment position on the effective date of this resolution shall continue in such position under its new redefined position and without any break in service, but doing so under the above stated position description.

BE IT FURTHER RESOLVED that neither the aforementioned position description nor this Resolution are an employment contract, express or implied, and an employee in such position is an employee at will and either the employee or the Board can terminate the employment relationship at any time (for any reason or no reason).

BE IT FURTHER RESOLVED that, unless otherwise provided by the Board, all future appointments to this position shall be contingent upon the applicant's satisfactory completion of a medical physical examination, drug screening and background investigation.

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BE IT FURTHER RESOLVED that this resolution shall be effective on and after September 7, 2021.

Seconded by Ms. Taranto

VOTE:           Grumbles – Yes                           Taranto – Yes                           Rivers – Yes

**RES.21-288 UPDATE THE EMPLOYMENT POSITION DESCRIPTION OF THE “PARK ASSISTANT” TO PARKS MAINTENANCE & FACILITIES LABORER**

Mr. Grumbles moved the adoption of the following resolution:

WHEREAS, the Township has had the at-will, non-exempt, full-time, non-bargaining unit employment position known as “Parks Assistant,” and would like to change the position to “Parks Maintenance & Facilities Laborer” and

WHEREAS, the Board has been presented a proposal to re-name this employment position and adjust its position description, all to be effective September 7, 2021;

NOW THEREFORE BE IT RESOLVED that the Parks Maintenance & Facilities Laborer shall serve under the supervision of the Parks Maintenance & Facilities Manager, Assistant Manager and the Director of Operations and under the terms and provisions stated in the position description for the position presented to the Board and bearing in its footer the identifying version date of September 7, 2021.

BE IT FURTHER RESOLVED that the aforementioned position description is presented for informational purposes only and can be changed at any time by the Board, with or without notice.

BE IT FURTHER RESOLVED that the employee serving in this employment position on the effective date of this resolution shall continue in such position under its new redefined position and without any break in service, but doing so under the above stated position description.

BE IT FURTHER RESOLVED that neither the aforementioned position description nor this Resolution are an employment contract, express or implied, and an employee in such position is an employee at will and either the employee or the Board can terminate the employment relationship at any time (for any reason or no reason).

BE IT FURTHER RESOLVED that, unless otherwise provided by the Board, all future appointments to this position shall be contingent upon the applicant's satisfactory completion of a medical physical examination, drug screening and background investigation.

BE IT FURTHER RESOLVED that this resolution shall be effective on and after September 7, 2021.

Seconded by Ms. Taranto

VOTE:           Grumbles – Yes                           Taranto – Yes                           Rivers – Yes

**RES.21-289 UPDATE THE EMPLOYMENT POSITION DESCRIPTION OF THE “PARK ASSISTANT” TO PARKS MAINTENANCE & FACILITIES LABORER**

Mr. Grumbles moved the adoption of the following resolution:

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WHEREAS, the Township has had the at-will, non-exempt, part-time, non-bargaining unit employment position known as “Parks Assistant,” and would like to change the position to “Parks Maintenance & Facilities Laborer” and

WHEREAS, the Board has been presented a proposal to re-name this employment position and adjust its position description, all to be effective September 7, 2021;

NOW THEREFORE BE IT RESOLVED that the Parks Maintenance & Facilities Laborer shall serve under the supervision of the Parks Maintenance & Facilities Manager, Assistant Manager and the Director of Operations and under the terms and provisions stated in the position description for the position presented to the Board and bearing in its footer the identifying version date of September 7, 2021.

BE IT FURTHER RESOLVED that the aforementioned position description is presented for informational purposes only and can be changed at any time by the Board, with or without notice.

BE IT FURTHER RESOLVED that the employee serving in this employment position on the effective date of this resolution shall continue in such position under its new redefined position and without any break in service, but doing so under the above stated position description.

BE IT FURTHER RESOLVED that neither the aforementioned position description nor this Resolution are an employment contract, express or implied, and an employee in such position is an employee at will and either the employee or the Board can terminate the employment relationship at any time (for any reason or no reason).

BE IT FURTHER RESOLVED that, unless otherwise provided by the Board, all future appointments to this position shall be contingent upon the applicant's satisfactory completion of a medical physical examination, drug screening and background investigation.

BE IT FURTHER RESOLVED that this resolution shall be effective on and after September 7, 2021.

Seconded by Ms. Taranto

VOTE: Grumbles – Yes Taranto – Yes Rivers – Yes

**RES.21-290 RESOLUTION CONFIRMING EMPLOYEE AND ADJUSTING COMPENSATION**

Mr. Grumbles moved the adoption of the following resolution:

WHEREAS, the Township has had the at-will, non-exempt, full-time, non-bargaining unit employment position known as “Full Time Position of Buildings and Grounds Custodian”; and

WHEREAS, the Board has been presented a proposal to re-title this employment position and adjust its position description, all to be effective September 8, 2021; and

WHEREAS, it is deemed appropriate to adjust the employment’s compensation in view of the modifications contained in its revised position description;

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NOW THEREFORE BE IT RESOLVED that Cody Jenkins shall continue in the employment position formerly known as “Full Time Position of Buildings and Grounds Custodian,” re-titled as “Parks, Maintenance and Facilities Assistant Manager” doing so under the position description for the latter adopted by the Board and bearing in its footer the identifying version date of September 7, 2021.

BE IT FURTHER RESOLVED that the compensation for the re-titled position of Parks, Maintenance and Facilities Assistant Manager shall be at the rate of \$24.00 per hour, with paychecks continuing to be issued based on a 14-day pay period.

BE IT FURTHER RESOLVED that the compensation for this position shall continue to include the standard employee benefits package for all full-time non-union personnel.

BE IT FURTHER RESOLVED that this resolution shall be effective on and after September 8, 2021.

Seconded by Ms. Taranto

VOTE:            Grumbles – Yes                            Taranto – Yes                            Rivers – Yes

**CON.21-09.07.01 CONSENSUS TO ALLOW OLENTANGY ORANGE BASEBALL CLUB TO HOLD A DISC GOLF TOURNAMENT AT TOWNSHIP HALL PARK ON OCTOBER 16-17, 2021**

**CON.21-09.07.02 CONSENSUS TO MOVE FORWARD WITH CURRENT LEWIS CENTER TRAIL PHASE 3 PLAN**

**CON.21-09.07.03 CONSENSUS TO MOVE FORWARD WITH THE RECREATIONAL TRAIL GRANT**

**RES.21-291 AUTHORIZE THE BID ADVERTISEMENT FOR 3 YEAR (2022, 2023, 2024) MOWING CONTRACT OF TOWNSHIP PROPERTIES**

Motion by Mr. Grumbles to authorize the bid advertisement for a three year (2022, 2023, 2024) mowing contract of selected Township properties found in exhibit “A”.

Second: Ms. Taranto

VOTE:            Grumbles – Yes                            Taranto – Yes                            Rivers – Yes

Exhibit A

Cutting Frequency	Location/Park	Address	Acres	Unit Price Per Cutting	Amt
Weekly	Ro Park	6804 Snapdragon Way	7.66		
Weekly	North Road Park	5864 North Road	18.1		
Weekly	Township Hall	1680 E Orange Road	15.36		
Weekly	Loveland Property		3.4		
Weekly	Glen Oak Park	7126 Blue Holly Dr	13.01		
Weekly	North Orange Park	7560 Gooding Blvd	21.68		

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Weekly	Bridge Park	7079 Columbus Pike	0.93		
Weekly	Fire Station No. 361	7700 Gooding Blvd	2.97		

**RES.21-292 ACCEPTANCE OF POSITION DESCRIPTION FOR THE ADMINISTRATIVE ASSISTANT TO THE DIRECTOR OF OPS**

Mr. Grumbles motioned to accept the position description and posting the job for the Administrative Assistant to the Director of Operations.

Second: Ms. Taranto

VOTE:           Grumbles – Yes                                   Taranto – Yes                                   Rivers – Yes

**RES.21-293 RESOLUTION FOR AN ADDITIONAL APPROPRIATION TO EMPLOY ADDITIONAL FIREFIGHTERS**

The Board of Trustees of Orange Township, Delaware County, Ohio (“Board”) met in regular session on September 7, 2021 with the following members present:

Ben Grumbles

Deborah Taranto

Ryan Rivers

Mr. Grumbles moved the adoption of the following Resolution:

**PREAMBLE**

**WHEREAS**, the Orange Township Fire Department (“Department”) has the immediate need for four (4) additional fulltime firefighters; and,

**WHEREAS**, the Department’s 2021 appropriations do not account for the employment of these additional firefighters; and,

**WHEREAS**, the Board desires to increase the amount appropriated to the Department for employee compensation and transfer additional funds to the Department all for the purpose of employing and compensating four (4) additional fulltime firefighters.

**RESOLUTION**

**NOW THEREFORE, BE IT RESOLVED:**

1. The 2021 appropriation to the Department for compensation of employees is increased in the following amount to provide for the employment and compensation, including benefits, of four (4) additional fulltime firefighters. Monies for this additional appropriation shall be moved within the Fire Fund from unappropriated Fire Fund monies to the Fire Fund salaries code 2191-220-190-0000.

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Amount:       \$ 120,000

2. All formal actions of this Board concerning and relating to the passage of this Resolution were adopted in an open meeting of the Board, and all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including R.C. § 121.22.
  
3. This Resolution shall be in full force and effect immediately upon adoption.

Ms. Taranto seconded the motion.

VOTE:           Grumbles – Yes                               Taranto – Yes                               Rivers – Yes

Voted on and signed this 7<sup>th</sup> day of September, 2021 in Orange Township, Delaware County, Ohio.

**BOARD OF TRUSTEES OF  
ORANGE TOWNSHIP,  
DELAWARE COUNTY, OHIO**

---

Ben Grumbles  
Chair

---

Deborah Taranto  
Vice-Chair

---

Ryan Rivers  
Trustee

Attest:

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Lisa Kraft  
Township Fiscal Officer  
Orange Township, Delaware County, Ohio

**CERTIFICATE**

State of Ohio, Delaware County



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I, the undersigned Township Fiscal Officer of Orange Township, Delaware County, Ohio, certify that the foregoing Resolution No. 21-293 is taken and copied from the record of proceedings of the Board, and that it has been compared by me with the Resolution on the record and is a true and accurate copy. Further, I certify that the adoption of such Resolution occurred in an open meeting held in compliance with R.C. § 121.22.

Date: \_\_\_\_\_

\_\_\_\_\_  
Lisa Kraft  
Township Fiscal Officer  
Orange Township, Delaware County, Ohio

**RES.20-294 ACCEPT RESIGNATION OF PART-TIME FIREFIGHTER/PARAMEDIC JARRAD W. REESE**

Motion by Mr. Grumbles to accept the resignation of firefighter/paramedic Jarrad W. Reese effective October 5, 2021.

Seconded by Ms. Taranto

VOTE:           Grumbles – Yes                           Taranto – Yes                           Rivers – Yes

**RES.21-295 APPOINTMENT TO POSITION OF FULL-TIME FIRE FIGHTER/PARAMEDIC JARRAD W. REESE**

Mr. Grumbles moved the adoption of the following resolution:

BE IT RESOLVED that Jarrad W. Reese is appointed to the non-exempt, full-time, bargaining unit position of Fire Fighter/Paramedic, effective October 6, 2021.

BE IT FURTHER RESOLVED that the compensation for this position shall be as provided for a probationary Fire Fighter/Paramedic in the current collective bargaining agreement between the Township and the Orange Township Professional Firefighters, IAFF Local-3816, with paychecks to be issued based on a 14-day pay period.

BE IT FURTHER RESOLVED that the compensation for this position shall also include the standard employee benefits package provided for all full-time union personnel in resolutions of the Board of Township Trustees and/or the current collective bargaining agreement between Orange Township and the Orange Township Professional Firefighters, IAFF Local-3816.

BE IT FURTHER RESOLVED that, unless otherwise provided by the Board, all future appointments to this position shall be subject to the probationary period provided in the collective bargaining agreement between the Township and the Orange Township Professional Firefighters and contingent upon the applicant's satisfactory completion of a drug screen, physical examination, background investigation, and PRADCO assessment.

Seconded by Ms. Taranto

VOTE:           Grumbles – Yes                           Taranto – Yes                           Rivers – Yes

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**RES.21-296 APPOINTMENT OF PART-TIME FIREFIGHTER/PARAMEDIC AND ESTABLISHMENT OF COMPENSATION FOR SARAH ST. JOHN**

Mr. Grumbles moved the adoption of the following resolution:

BE IT RESOLVED that Sarah St. John is appointed to the non-exempt non-bargaining unit position of part-time firefighter/Paramedic, effective September 22, 2021.

BE IT FURTHER RESOLVED that the compensation for this position shall be at the rate of \$18.00 per hour, with paychecks to be issued based on a 14-day pay period.

BE IT FURTHER RESOLVED that the compensation for this position shall also include the employee benefits for part-time non-bargaining unit personnel stated in the Personnel Policies and Procedures Manual.

BE IT FURTHER RESOLVED that appointment to this position is contingent upon the appointee satisfactorily completing a medical physical examination, drug screening and background investigation.

Seconded by Ms. Taranto

VOTE:           Grumbles – Yes                           Taranto – Yes                           Rivers – Yes

**RES.21-297 APPOINTMENT OF PART-TIME FIREFIGHTER/EMT AND ESTABLISHMENT OF COMPENSATION FOR DANIEL HELMERS**

Mr. Grumbles moved the adoption of the following resolution:

BE IT RESOLVED that Daniel Helmers is appointed to the non-exempt non-bargaining unit position of part-time firefighter/EMT, effective September 22, 2021.

BE IT FURTHER RESOLVED that the compensation for this position shall be at the rate of \$15.00 per hour, with paychecks to be issued based on a 14-day pay period.

BE IT FURTHER RESOLVED that the compensation for this position shall also include the employee benefits for part-time non-bargaining unit personnel stated in the Personnel Policies and Procedures Manual.

BE IT FURTHER RESOLVED that appointment to this position is contingent upon the appointee satisfactorily completing a medical physical examination, drug screening and background investigation.

Seconded by Ms. Taranto

VOTE:           Grumbles – Yes                           Taranto – Yes                           Rivers – Yes

**RES.21-298 APPOINTMENT OF PART-TIME FIREFIGHTER/EMT AND ESTABLISHMENT OF COMPENSATION FOR DALTON WARNER**

Mr. Grumbles moved the adoption of the following resolution:

BE IT RESOLVED that Dalton Warner is appointed to the non-exempt non-bargaining unit position of part-time firefighter/EMT, effective September 22, 2021.

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BE IT FURTHER RESOLVED that the compensation for this position shall be at the rate of \$15.00 per hour, with paychecks to be issued based on a 14-day pay period.

BE IT FURTHER RESOLVED that the compensation for this position shall also include the employee benefits for part-time non-bargaining unit personnel stated in the Personnel Policies and Procedures Manual.

BE IT FURTHER RESOLVED that appointment to this position is contingent upon the appointee satisfactorily completing a medical physical examination, drug screening and background investigation.

Seconded by Ms. Taranto

VOTE:            Grumbles – Yes                                      Taranto – Yes                                      Rivers – Yes

**RES.21-299 APPOINTMENT OF PART-TIME FIREFIGHTER/EMT AND ESTABLISHMENT OF COMPENSATION FOR HUNTER GRAY**

Mr. Grumbles moved the adoption of the following resolution:

BE IT RESOLVED that Hunter Gray is appointed to the non-exempt non-bargaining unit position of part-time firefighter/EMT, effective September 22, 2021.

BE IT FURTHER RESOLVED that the compensation for this position shall be at the rate of \$15.00 per hour, with paychecks to be issued based on a 14-day pay period.

BE IT FURTHER RESOLVED that the compensation for this position shall also include the employee benefits for part-time non-bargaining unit personnel stated in the Personnel Policies and Procedures Manual.

BE IT FURTHER RESOLVED that appointment to this position is contingent upon the appointee satisfactorily completing a medical physical examination, drug screening and background investigation.

Seconded by Ms. Taranto

VOTE:            Grumbles – Yes                                      Taranto – Yes                                      Rivers – Yes

**RES.21-300 APPOINTMENT OF PART-TIME FIREFIGHTER/EMT AND ESTABLISHMENT OF COMPENSATION FOR BRAYDEN COFFIN**

Mr. Grumbles moved the adoption of the following resolution:

BE IT RESOLVED that Brayden Coffin is appointed to the non-exempt non-bargaining unit position of part-time firefighter/EMT, effective September 22, 2021.

BE IT FURTHER RESOLVED that the compensation for this position shall be at the rate of \$15.00 per hour, with paychecks to be issued based on a 14-day pay period.

BE IT FURTHER RESOLVED that the compensation for this position shall also include the employee benefits for part-time non-bargaining unit personnel stated in the Personnel Policies and Procedures Manual.

BE IT FURTHER RESOLVED that appointment to this position is contingent upon the appointee satisfactorily completing a medical physical examination, drug screening and background investigation.

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Seconded by Ms. Taranto

VOTE:            Grumbles – Yes                            Taranto – Yes                            Rivers – Yes

**RES.21-301 APPOINTMENT OF PART-TIME FIREFIGHTER/EMT AND ESTABLISHMENT OF COMPENSATION FOR KYLE CLARK**

Mr. Grumbles moved the adoption of the following resolution:

BE IT RESOLVED that Kyle Clark is appointed to the non-exempt non-bargaining unit position of part-time firefighter/EMT, effective September 22, 2021.

BE IT FURTHER RESOLVED that the compensation for this position shall be at the rate of \$15.00 per hour, with paychecks to be issued based on a 14-day pay period.

BE IT FURTHER RESOLVED that the compensation for this position shall also include the employee benefits for part-time non-bargaining unit personnel stated in the Personnel Policies and Procedures Manual.

BE IT FURTHER RESOLVED that appointment to this position is contingent upon the appointee satisfactorily completing a medical physical examination, drug screening and background investigation.

Seconded by Ms. Taranto

VOTE:            Grumbles – Yes                            Taranto – Yes                            Rivers – Yes

**RES.21-302 ACCEPTING THE OFFICAL CERTIFICATE OF ESTIMATED RESOURCES FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2022**

The Board of Trustees of Orange Township, Delaware County, Ohio (“Board”) met in regular session on September 7, 2021 with the following members present:

Ben Grumbles, Chair  
Deborah Taranto, Vice-Chair  
Ryan Rivers, Trustee

Mr. Grumbles moved the adoption of the following Resolution:

**PREAMBLE**

**WHEREAS**, the Budget Commission of Delaware County, Ohio has approved and provided to Orange Township, Delaware County, Ohio 1) an Official Certificate of Estimated Resources for the fiscal year beginning January 1, 2022 (“Certificate”), accompanied by 2) Schedule A, containing a Summary of Amounts Required from General Property Tax Approved by Budget Commission and County Auditor’s Estimated Tax Rates (“Schedule A”); and,

**WHEREAS**, the Board has reviewed and desires to accept the Certificate and Schedule A and the amounts and rates contained therein.

**RESOLUTION**

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**NOW THEREFORE, BE IT RESOLVED:**

- A. The Board hereby accepts the Certificate and Schedule A and the amounts and rates contained therein.
- B. All formal actions of this Board concerning and relating to the passage of this Resolution were adopted in an open meeting of the Board, and all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including R.C. § 121.22.
- C. This Resolution shall be in full force and effect immediately upon adoption.

Seconded by Mr. Rivers

VOTE:            Grumbles – Yes                            Taranto – Yes                            Rivers – Yes

Voted on and signed this September 7, 2021 in Orange Township, Delaware County, Ohio.

**BOARD OF TRUSTEES OF  
ORANGE TOWNSHIP,  
DELAWARE COUNTY, OHIO**

\_\_\_\_\_  
Ben Grumbles  
Chair

\_\_\_\_\_  
Deborah Taranto  
Vice-Chair

\_\_\_\_\_  
Ryan Rivers  
Trustee

Attest:

\_\_\_\_\_  
Lisa Kraft  
Orange Township Fiscal Officer

**CERTIFICATE**

State of Ohio, Delaware County

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I, the undersigned Township Fiscal Officer of Orange Township, Delaware County, Ohio, certify that the foregoing Resolution No. 21-302 is taken and copied from the record of proceedings of the Board, and that it has been compared by me with the Resolution on the record and is a true and accurate copy. Further, I certify that the adoption of such Resolution occurred in an open meeting held in compliance with R.C. § 121.22.

Date: \_\_\_\_\_

\_\_\_\_\_  
Lisa Kraft  
Orange Township Fiscal Officer

**RES.21-303 RESOLUTION AUTHORIZING AND DIRECTING THE TOWNSHIP ADMINISTRATOR TO EXECUTE A SETTLEMENT AGREEMENT AND RELEASE, AS WELL AS AN EEOC CONCILIATION AGREEMENT, WITH RAECHEL PETERS**

WHEREAS, Raechel Peters filed a dual charge of discrimination in the United States Equal Employment Opportunity Commission (EEOC) and the Ohio Civil Rights Commission (OCRC) captioned *Raechel Peters v. Orange Township Fire Department*, bearing Charge No. 22A-2019-00588; COL71(46633)12032018 (“Charge”), alleging violations of Title VII of the Civil Rights Act of 1964, as amended; and

WHEREAS, Raechel Peters also filed an IAFF Grievance dated June 13, 2017 regarding a June 6, 2017 denial of injury leave extension (hereinafter “Grievance”). Despite its age, the Grievance remains pending and unresolved; and

WHEREAS, in November 2019, the Township and the OCRC entered into a Conciliation Agreement and Consent Order. This Agreement and Order was intended to resolve Raechel Peters outstanding discrimination charge and required the Township to provide diversity training to its management staff; and

WHEREAS, almost a year later, the EEOC *sua sponte* revisited Raechel Peters’ claim as well as the OCRC Conciliation Agreement and issued a draft Letter of Determination dated December 11, 2020; and

WHEREAS, since the draft Letter of Determination was issued, the Township (through its attorney), Raechel Peters (through her attorney), and the EEOC (through Program Manager Jeremy Sells) have been discussing this matter and negotiating an amicable resolution that will fairly, finally, and forever resolve the Charge and the Grievance; and

WHEREAS, the Board of Trustees for Orange Township now wants to fully and completely resolve, settle, and dispose of any and all disputes or claims of whatever kind or nature that Raechel Peters ever had, or may now have, against the Township, whether known or unknown, with respect to the Charge and Grievance.

NOW, **THEREFORE, BE IT RESOLVED** by the Board of Trustees for Orange Township, Delaware County, State of Ohio:

SECTION 1: The Township Administrator is hereby authorized and directed to execute a Settlement Agreement and Release, in substantially the same form and content as the Agreement attached hereto as Exhibit A and incorporated herein by reference, with Raechel Peters.

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SECTION 2: The Township Administrator is hereby authorized and directed to execute a Conciliation Agreement, in substantially the same for and content as the Agreement attached hereto as Exhibit B and incorporated herein by reference, with the United States Equal Employment Opportunity Commission.

SECTION 3: It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were adopted in an open meeting of Board and that all deliberations of the Board and any of the decision-making bodies of Orange Township which resulted in such formal actions were in meetings open to the public in compliance with all legal requirements of the State of Ohio.

Seconded by Ms. Taranto

VOTE: Grumbles – Yes Taranto – Yes Rivers – Yes

Voted on and signed this September 7, 2021 in Orange Township, Delaware County, Ohio.

**BOARD OF TRUSTEES OF  
ORANGE TOWNSHIP,  
DELAWARE COUNTY, OHIO**

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Ben Grumbles  
Chair

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Deborah Taranto  
Vice-Chair

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Ryan Rivers  
Trustee

Attest:

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Lisa Kraft  
Orange Township Fiscal Officer

**CON.21-09.07.04 CONSENSUS TO SCHEDULE THE TOWNSHIP BLOOD DRIVE EVENT FOR OCTOBER 1, 2021**

**RES.21-304 FINDING CERTAIN PERSONAL PROPERTY NOT NEEDED FOR PUBLIC USE, OBSOLETE, OR UNFIT FOR THE USE FOR WHICH IT WAS ACQUIRED TO HAVE NO VALUE AND ORDERING IT TO BE DISCARDED OR SALVAGED.**

Mr. Grumbles moved the adoption of the following Resolution:

WHEREAS, the Township has certain used property which has no value and is not need-ed for public use, is obsolete, or is unfit for the use for which it was acquired;

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NOW THEREFORE BE IT RESOLVED that the property listed in Exhibit "A" of this resolution, incorporated herein by reference as if fully repeated, is found to be not needed for public use, is obsolete, or is unfit for the use for which it was acquired, and to have no value.

BE IT FURTHER RESOLVED that such property shall be discarded or salvaged and the Director of Operations or his designee shall oversee its disposal.

Exhibit "A"

<b>Amount</b>	<b>Description</b>	<b>Make, Model, or Serial #</b>
1	5 Gang Controller	MediaLink
3	Battery Backup	APC
1	CD Player	JVC
17	Cell Phone	Various Manufacturers
1	Digital Modulator	Channel Plus
3	Docking Station	Various Manufacturers
2	DVD Player	Various Manufacturers
1	DVD Writer	LG
1	Fax Machine	Canon
25	Handset	Various Manufacturers
19	Keyboard	Various Manufacturers
21	Laptop	Various Manufacturers
1	Tablet	Windows Surface
20	Monitor	Various Manufacturers
1	Microphone Mixer	Shure
1	Monitor Shelf	APC
9	Mouse	Various Manufacturers
1	Oh-Hold System	On-Hold
1	Pager and Amplifier Dock	Motorola
1	Radio	Ericsson Inc
1	Scan Converter	tvONE
10	Speaker	Various Manufacturers
5	Switch	Various Manufacturers
1	Switcher	MediaLink
25	PC	Various Manufacturers
12	Printer	Various Manufacturers
1	Typewriter	Nakajima
1	USB Port Replicator	HP
1	Video Cassette Recorder	Panasonic
1	Wireless Mouse Receiver	Microsoft
4	Electric Stapler	Bostitch
2	Printing Calculator	Various Manufacturers
1	UPS	Tripp Lite
1	4-Gang Battery	Duracell
1	Custom Cabinets	



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1	Round table	
1	Filing Cabinet	
1	Shredder can	

Seconded by Ms. Taranto

VOTE:            Grumbles – Yes                                  Taranto – Yes                                  Rivers – Yes

**RES.21-305 ENTER INTO EXECUTIVE SESSION**

Mr. Grumbles made a motion to enter Executive Session.

**WHEREAS**, the Board of Trustees for Orange Township need to move into Executive Session for the sole purpose to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official

Invited to attend: Ben Grumbles, Deborah Taranto, Ryan Rivers, Lisa Kraft, Michele Boni

Seconded by Ms. Taranto

VOTE:            Grumbles – Yes                                  Taranto – Yes                                  Rivers – Yes

**RES.21-306 RETURN TO REGULAR SESSION**

Mr. Grumbles made a motion to return to regular session

Seconded by Ms. Taranto

VOTE:            Grumbles – Yes                                  Taranto – Yes                                  Rivers – Yes

**RES.21-307 MEETING ADJOURNMENT**

Motion by Mr. Grumbles to adjourn.

Seconded by Ms. Taranto

VOTE:            Grumbles – Yes                                  Taranto – Yes                                  Rivers – Yes

**Notice:**            Copies of documents referred to in this journal can be obtained by contacting the Orange Township Administrator.

\_\_\_\_\_  
Ben Grumbles, Chair

\_\_\_\_\_  
Deborah Taranto, Vice-Chair

\_\_\_\_\_  
Ryan Rivers, Trustee

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Attest: \_\_\_\_\_  
Lisa Kraft, Fiscal Officer