

Orange Township Trustees
September 19, 2018
Special Trustee Meeting

The audio recording, resolutions passed, and any attachments constitutes an accurate record of the Orange Township Trustee Minutes at the above dated meeting as determined by the Fiscal Officer. The following summary is provided as an overview of the meeting and a “road map” to the audio recording. Copies of this record are available by request at the Orange Township Fiscal Office, 1680 East Orange Road, Lewis Center, Ohio 43035.

Ms. Knapp called the meeting to order at 4:00 p.m.

This meeting was held at the Orange Township Hall, 1680 East Orange Road, Lewis Center, Ohio 43035.

Motion by Ms. Knapp to appoint Mike McCarthy as Interim Fiscal Officer.

Seconded by Mr. Rivers.

VOTE: Knapp – yes, Rivers – yes, Taranto – yes.

ROLL CALL: Lisa Knapp – present, Ryan Rivers – present, Deborah Taranto – present.

TOWNSHIP OFFICIALS ALSO PRESENT

Amanda Sheterom Human Resources/Communications Manager
Michael McCarthy Township General Counsel

PLEDGE OF ALLEGIANCE

The minutes were prepared by Administrative Assistant for Maintenance and Parks Mary Ann Ross.

The purpose of this meeting is:

☉ Executive Session:

To consider the appointment of a Township Fiscal Officer, a public official.

☉ Regular Session:

Discussion and possible action regarding the appointment of a Township Fiscal Officer, a public official.

EXECUTIVE SESSION

Motion by Ms. Knapp to go to Executive Session to consider the appointment of a Township Fiscal Officer, a public official. Those invited to attend: Township General Counsel, Mr. McCarthy and Human Resources/Communications Manager, Amanda Sheterom as needed.

Seconded by Ms. Taranto.

VOTE: Knapp – yes, Taranto – yes, Rivers – yes.

Motion by Ms. Knapp to return to Regular Session.

Seconded by Mr. Rivers.

VOTE: Knapp – yes, Rivers – yes, Taranto – yes.

REGULAR SESSION

DISCUSSION AND POSSIBLE ACTION REGARDING THE APPOINTMENT OF A TOWNSHIP FISCAL OFFICER, A PUBLIC OFFICIAL

Mr. Rivers commented on what he is in looking for in a fiscal officer; what he was looking for to fill this position. He focused on a few things. First and foremost was background; someone with

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strong communication skills as well as finance. He was not looking for a CPA, an accounting mechanic. He thought what the township needed is a translator; someone who could paint a picture; a story teller. We needed to know for the Board and the Public; where the township is financially. Someone who could tell the story of the numbers. He went on to say, his first year here there seemed to be a lot of gray and going back and forth. He would like to make sure it becomes very black and white. He felt it went back to communication skills. He also felt there was a window of opportunity here; to focus on our processes; our checks and balances; and we can bring in the best of the best. To build our system to where it needs to be. However for the role of fiscal officer; he didn't see that to be the number one. He went on to say we are in the middle of a culture change here. He wants someone who is going to be vested; going to be here in the building; spending a lot of time in the building; being part of the team. Have a proven track record and leadership. A person who is a motivator; a person who has a HR flavor mixed in as well. Being an elected official it brings some very unique elements to it that can't be found in any other job. He wanted someone who has experience there; what it is like to serve the public. The fiscal officer role is an elected position. He wanted someone who has some experience is serving the public outside of just working the private sector.

Mr. Rivers commented those were the key things he was looking at. Going through the resumes he believed Mr. Wes Mayer is the best fit for the position at this time. He felt an additional bonus that Mr. Mayer brings to the table is he has been a member of the Orange Township Outreach and Communication Committee this past year. He has been to trustee meetings. He has been engaged. He has also enrolled in the Ohio Township Association Leadership Program. He understands how townships work. He has vested a lot of time getting educated. Which showed his dedication. For where we are now, he felt the person the township needs; Mr. Mayer fits that role the best.

Mr. Rivers added he was not the only person from the township's Outreach and Communication Committee that applied for the position. The chairperson applied; who is a great asset to the team. Has done a fantastic job. Mr. Rivers knew she would be disappointed because she was not picked for this position; however she is critical to the team. He is hoping to propose a different role for her; that he is wanting to propose and he hopes she is willing to consider it going forward.

There were a total of four resumes that were submitted. They were all great candidates. He thanked each of them for applying. He hoped they would consider any opportunities the township may have in the future.

Ms. Knapp commented they had received four resumes many of which were very good. Her top two were Lisa Kraft and Wes Mayer. She spoke with both of them. She felt honestly it was almost a tossup between the two. They are both highly qualified. She liked both of them. She has worked with both of them. Ms. Kraft is very energetic; she's a go-getter; she's a hard worker; she has an extensive back ground. Ms. Knapp was very impressed with her. Mr. Mayer also has the personality that will fit this job; he has a lot of experience in many different areas. She felt he would be able to dedicate the time that is necessary for this job. She also felt he had the neutral personality that would help bring people together in township hall and will assist with the change over the township will be having; to try to increase the morale at township hall; make things more smoothly at township hall. Ms. Knapp also commented she was also leaning towards Mr. Mayer also. Ms. Knapp commented, like Mr. Rivers, she would like to see Ms. Kraft in some other type of role. Perhaps assisting Mr. Mayer or something else like that because she is really interested in coming here; ripping things apart and getting things organized; looking through things. Ms. Knapp felt it was a very, very difficult decision but, her choice would be for Mr. Mayer at this point.

Ms. Taranto commented she was disappointed. She had hoped that this Board would move forward and bring someone neutral in. Ms. Craft's resume far exceeded for this role than any of the other resumes. Not only did she have a bachelor's degree, but also a master's; her experience was excellent. Ms. Taranto continued she felt minds were already made up when the Board went into Executive Session. There wasn't much discussion. A concern that a woman who has a child and stays home for the last four or five years to take care of that child isn't considered to come back into the work force full time. After speaking with her; she was at least planning on putting full time hours into it and was ready to go. Ms. Taranto commented she thought we had gotten

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past this in this society, but she guessed we haven't. She continued she was one vote and it is obvious as to what direction this is going, so go ahead and read the resolution.

Mr. Rivers agreed that Ms. Kraft is a great asset to the group. He couldn't disagree more having to do with a small child and what she just said has anything to factor into this. Ms Knapp agreed. Ms. Taranto commented it was part of the discussion. Ms. Knapp commented the discussion was the amount of time that was necessary for this job; it had nothing to do with being a female and having a child. She resented Ms. Taranto for bringing something like that into it. She felt they were beyond this type of thing too.

Ms. Knapp went on to say the bottom line is Mr. Mayer is retired; he has a lot of time; he has a patient disposition, and he has gotten to know many of us. She felt if she could split the position into two parts she would hire both of them. She thought they were equally qualified in different ways. She felt Ms. Taranto had her mind made up days ago.

RES.18-332 APPOINTMENT TO FILL VACANCY IN OFFICE OF TOWNSHIP FISCAL OFFICER

Trustee Knapp moved the adoption of the following Resolution:

WHEREAS, Joel Spitzer, Township Fiscal Officer of Orange Township, Delaware County, Ohio, has resigned effective September 17, 2018; and

WHEREAS, there is now a vacancy in the public office of Township Fiscal Officer;

NOW THEREFORE BE IT RESOLVED that Wesley Mayer, a qualified elector and resident of the township, is hereby appointed to the office of Township Fiscal Officer of Orange Township to fill the vacancy and to hold the office in accordance with law.

BE IT FURTHER RESOLVED that the Township Administrator is hereby authorized and directed to assist Wesley Mayer in obtaining the bond required for such office from a licensed surety company and to make payment for the same from township funds.

Motion seconded by Trustee Taranto.

VOTE: Knapp - Yes; Taranto - No; Rivers - Yes.

Lisa F. Knapp, Trustee

Deborah Taranto, Trustee

Ryan Rivers, Trustee

RES.18-333 TO CERTIFY TO THE BOARD OF ELECTIONS AND THE SECRETARY OF STATE APPOINTMENT TO FILL VACANCY IN OFFICE OF TOWNSHIP FISCAL OFFICER.

Trustee Knapp moved the adoption of the following Resolution:

WHEREAS, Joel Spitzer, Township Fiscal Officer of Orange Township, Delaware County, Ohio, resigned, creating a vacancy in that public office; and

WHEREAS, the Board of Township Trustees of Orange Township, Delaware County, Ohio ("Board"), has appointed Wesley Mayer to the office of Township Fiscal Officer of Orange Township, to fill the vacancy and to hold the office in accordance with law; and

WHEREAS, Revised Code section 3.02(B) provides that such appointment shall be certified immediately, but no later than seven days after making the appointment, to the Board of Elections of Delaware County and the Secretary of State, whereupon the Board of Elections shall issue a certificate of appointment to the appointee;

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NOW THEREFORE BE IT RESOLVED that the Township Administrator, on behalf of the Board, shall direct correspondence notifying the Board of Elections and Secretary of State that Wesley Mayer has been appointed to the office of Township Fiscal Officer of Orange Township to fill the vacancy created by the resignation of Joel Spitzer, to hold that office in accordance with law.

BE IT FURTHER RESOLVED that the Township Fiscal Officer shall certify a copy of the last prior resolution making such appointment and include it with the correspondence to the Board of Elections and the Secretary of State.

Motion seconded by Trustee Rivers.

VOTE: Knapp - Yes; Rivers - Yes; Taranto - No.

Lisa F. Knapp, Trustee

Ryan Rivers, Trustee

Deborah Taranto, Trustee

There was no further business, meeting adjourned.

Lisa F. Knapp, Chairman

Ryan Rivers, Vice Chairman

Deborah Taranto, Trustee

Attest: _____
Fiscal Officer